International Airport of Heraklion, Crete S.A. is currently looking for a:

Safety Manager

Role responsibilities:

- Working closely with the COO, develops, implements and oversees a comprehensive aviation safety program that aligns with industry best practices and regulatory requirements

- Ensures that the airport license is obtained in time for the start of operations at the new Kastelli airport, in line with contractual arrangements

- Ensures continuous compliance of IAHC with applicable aerodrome safety regulations, particularly EU/216/2008 and EU/139/2014 and relevant documents as amended from time to time

- Develops and maintains the airport's aerodrome manual and the aviation safety management system (SMS), ensuring it meets or exceeds regulatory requirements and industry standards

- Implements and oversees safety programs designed to mitigate risks associated with airport operations, on airside and the aerodrome's environment

- Keeps abreast of current and emerging national and international safety regulations

- Updates and maintains safety policies and procedures to reflect changes in legislation, operating environment, or company directives

- Helps develop and delivers safety training programs for airport staff and stakeholders to ensure a high level of safety awareness and compliance with best practices

- Manages training records and ensures all employees receive regular safety training appropriate to their roles

- Leads investigations into safety incidents and near-misses, identifying root causes and implementing corrective actions to prevent recurrence

- Prepares and submits detailed reports on incidents and safety breaches, providing recommendations for improvements to senior management and regulatory bodies as required

- Conducts regular safety audits and inspections of airport facilities and operations to ensure compliance with safety standards

- Coordinates with external auditors and inspectors during regulatory audits and assists in the implementation of their recommendations

- Promotes a proactive safety culture throughout the airport by encouraging open communication about safety concerns and recognizing staff contributions to safety improvements

- Implements safety awareness initiatives, campaigns, and communications that engage employees and foster a safe working environment

- Prepares and represents IAHC in the required safety fora, including the airport safety committee

Requirements:

- Bachelor's degree in Aviation Management, or a related field

- Master's degree or professional certification in aviation is preferred

- Minimum of 7-10 years of experience in safety management, preferably within the aviation or transportation sector

- Airport operations experience of minimum 2 years is required

- Strong knowledge of safety regulations and standards applicable to airports and aviation, mainly ICAO Annexes and Docs, EASA EU 139 including ITS, AMCs, GM etc.

- Experience with aviation safety management systems, risk assessments, and safety auditing in the EU environment, IATA docs., US FAA

Competencies:

- Proven ability to lead aviation safety efforts and conduct thorough investigations into safety incidents with a pragmatic approach

- Excellent communication, interpersonal, and leadership skills

- Capable of working with teams across organizational boundaries and with various levels of management